

MBREDC E-Newsletter



Survey Reveals Most Important Issues for Business Owners this Election Year

Article from Grand Strand CEO

Paychex, Inc., a leading provider of human resources, payroll, benefits, and insurance solutions, surveyed 500 business owners with 500 employees or less to better understand what issues are most important to their organizations as they prepare to go to the polls in November.

While most business owners surveyed (72 percent) are experiencing growth, having increased their profits since 2018, the economy remains top of mind as Election Day approaches. In order of importance, the top issues for business owners are:

The economy (95 percent ranked it at least "somewhat important")

Taxes (90 percent)

Healthcare (76 percent)

Tariffs/trade policies (67 percent)

Immigration (60 percent)

Gun policy (56 percent)

Opioid crisis (55 percent)

Climate change (54 percent)

Income inequality (54 percent)

"Every business is unique, but the issues that keep business owners up at night are often universal," said Martin Mucci, Paychex president and CEO. "The economy, taxes, and healthcare have historically been significant areas of focus for legislators and business owners alike and will clearly remain a priority during this election cycle.

"As November approaches, Paychex will continue to remain on top of these issues and how they may affect our 670,000 customers, helping them navigate the impacts they may have now or in the future," Mucci added.

The most important issue among respondents varies depending on age. Business owners ages 39-54 and 55+ both ranked the economy as their top "very important" issue at 77 percent and 63 percent, respectfully. However, business owners ages 18-38 prioritized healthcare with 49 percent saying it's "very important," followed closely by the economy at 46 percent.

Ranking fourth overall on the list of issues, tariffs/trade policies are on the minds of many business owners, with 67 percent saying this matter is at least "somewhat important." Businesses in the manufacturing sector, however, placed a higher level of importance on this issue with 80 percent saying it's at least "somewhat important" to them heading into the election season. The same can be said for businesses in the Midwest (78 percent).

The current survey results align with the issues prioritized by business owners ahead of the 2016 election, as well. Four years ago, the most important issues to this group of voters were also the economy, taxes, and healthcare.



Click the image to watch the video aired at the Annual Meeting

2020 is Off to a Good Start

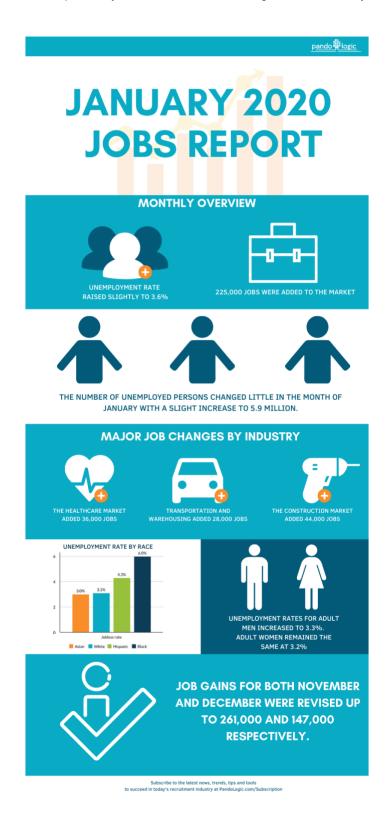
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Starting the year on a strong note, the US economy added 225,000 jobs in January and the unemployment rate ticked up slightly to 3.6 percent. Today's job report provides more evidence of accelerating employment growth, with the last three months averaging 211,000 new jobs. Stronger employment growth may reflect growing confidence of employers, as some of the geopolitical risks -- such as the US-China trade spat -- subsided in recent months.

Amid stagnant growth in the working-age population, strong employment growth will likely further tighten the labor market in 2020. As a result, we can expect increasing challenges around recruitment and retention, higher labor cost growth, and a further squeeze on corporate profits.

The tightening labor market continues to draw more people into the work force, especially women. The labor force participation rate of women aged 25-54 reached 77 percent in January. That marks a near record, just shy of the record rate in April 2000. The improvement in labor force participation will partly offset the impact of strong job growth, slow further tightening in the labor market, and help fuel continued employment and economic growth.

While in general, strong employment numbers raise the likelihood of an interest rate hike, we think the probability of the Federal Reserve doing so is still extremely low.



Dates to Mark on Your Calendar for 2020

These dates and events are tentative and subject to change, however, we will make every effort to keep the date and topic as originally planned.





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FOR THE



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For more information contact: Paul Gray

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> Our mailing address is: P.O. Box 261966 Conway, South Carolina 29526 (843) 347 - 4604

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